



My Home, Your Home Inc.

2009 ANNUAL REPORT

**1989-2009: CELEBRATING TWENTY YEARS
OF SERVICE TO MILWAUKEE'S CHILDREN, ADULTS AND FAMILIES**

***Introduction by:
Constance Palmer, Chief Executive Officer***

Welcome to All~

2009 marked our 20th Anniversary with many continued successes within our organization.

My Home, Your Home Inc. was founded in 1989 by Aubrey Walker and the late Mrs. Irma Walker, an agency dedicated to providing children in foster care with a safe, loving home environment that keeps siblings together.

Since then My Home, Your Home Inc. has grown to offer a wide range of social services, with more than 60 employees and an annual budget of nearly \$4.5 million. More than 1,000 people annually receive services from My Home, Your Home Inc.

Some of 2009 highlights include:

- Completion and Receipt of Accreditation Merits
- Collaboration with Community Shares for Employee Giving
- Program Enhancements
- MHYH is featured on Hewlett Packard
- Community Outreach Events



Constance Palmer

I would like to send many thanks to all those members within our community that have supported MHYH in the past.

I would like to personally thank all of the MHYH staff members for all of their extra efforts during the 2009 year and in the prior years.

With your continued support, it is my sincere hope to see MHYH continue for another 20 years!

Best Wishes,
Constance Palmer
Chief Executive Officer
My Home, Your Home Inc.

One of our many goals for 2009 was to become endorsed by the Council on Accreditation. The Council on Accreditation is an independent not-for-profit international accreditor of the full continuum of community-based behavioral health care and human service organizations.



CREDIBILITY • INTEGRITY • ACHIEVEMENT

Being accredited – which involves a more stringent review than being licensed – will enhance our already – strong position with government and private funding sectors.

We have achieved that goal which demonstrates our intent to become the best social service agency in southeastern Wisconsin.

My Home, Your Home Inc. is now also a member of Community Shares of Greater Milwaukee work place giving Campaign. Community Shares is a Combined Federal Campaign of Greater Wisconsin. Community Shares runs a different kind of workplace-giving campaign – one based on employee choices. Where you, the donor, decide where your pledge is directed.



You can support our organization directly through your employer’s payroll deduction campaign in the fall 2009 workplace-giving programs; we are listed under the *Community Shares of Greater Milwaukee* umbrella.

In 2009, MHYH upgraded its network system with Hewlett Packard products. In June, MHYH was featured in an infomercial for the internet. It details the usage of HP products by the CEO and other staff members in connection with the agency operation and its recent Accreditation application. The infomercial can be viewed by going to the following link and click on Connie:

<http://www.hp.com/united-states/campaigns/howfarcanyougo/>

2009 Leadership Conference

Several staff members from MHYH including the Associate Director Brenda Hoskins attended the leadership conference in Florida this year. Each member brought back new perspectives on effective leadership tactics to implement within the organization.



Carolyn Martin, program manager of Lissy’s Place received the Leadership Sponsorship Grant for 2009. The conference was sponsored by Alliance for Children and Families’ membership network.

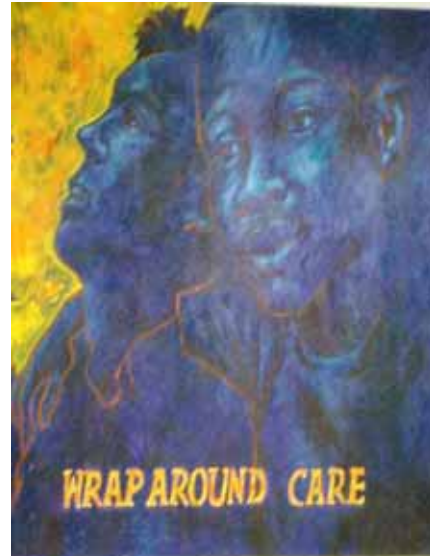
WRAPAROUND CARE, is for children with serious emotional and mental health needs and the families who care for them. Wraparound was recently relocated to our Auxiliary office located at 1862 W. Fond du lac Ave.

In 2009 the Milwaukee County Department of Health and Human Services gave our Wraparound Care program a vote of confidence by granting us a new contract.

Wraparound is a planning process that follows a series of steps to help children and their families realize their hopes and dreams. It is a planning process that brings a team of chosen people together to blend their perspectives of the family's situation.

Robin (not her real name) who recently "graduated" from Wraparound Care – but she still continues to receive support to help her learn become more self sufficient with daily living skills.

Robin's transitional planning did have its hurdles, however. Robin and her team struggled to find the best placement for Robin and relied upon the involvement of her team to come up with an idea to keep Robin safe and supported. While Robin's mother had a difficult time finding ways to support her in her home, she did have a strong voice that inspired team members and other system partners to work hard for her daughter. Robin's mother helped the child and family team understand how to better support Robin's mental health needs based upon her experience with her. In the end, it was the persistence of Robin's mother that allowed the transition plan to be successful.



Access to Recovery (ATR) where we help Adults recovering from Alcohol and Drug Abuse also located in our Auxiliary office. Access to Recovery serves more than 500 adults per year who have alcohol and other drug-abuse problems.

"Laura" (not her real name) came into the Access To Recovery (ATR) program with a few life goals in mind, but struggling to overcome her addiction and work towards her goals. Throughout the seven months she worked with her Recovery Support Coordinator (RSC), she identified and organized her goals, barriers to her goals, and strategies to meet her needs. Laura remained focused and determined while participating in the program. She attended her alcohol and other drug (AODA) treatment sessions consistently, her scheduled sessions reducing as she demonstrated progress in maintaining her recovery. She also attended several community support meetings each week, obtained a sponsor, and became active in the recovering community. By the time Laura had successfully completed formal treatment; she had also gained stable employment and strengthened her relationships with her family.

TREATMENT FOSTER CARE program finds foster homes for abused and neglected children, and also trains foster parents. Treatment Foster Care provides safe and nurturing homes for severely abused and neglected children. Because of the trauma these children have suffered, they have a high level of medical, emotional or behavioral needs. Children in Treatment Foster Care range in age from newborn to 19 years old. MHYH Treatment Foster Care program focuses on the best interest of the child.

Mr. Walker from our Treatment Foster Care program was presented with the Outstanding Field Instructor award by the Helen Bader School of Social Welfare.

The school says “that its staff and faculty are very appreciative of the contribution that Mr. Walker has made in the education of Social Work students”.

In addition Mr. Walker carries a “crisis phone” giving children and families access to him 24 hours a day. He provides everything from emergency intervention in potentially life threatening situations, to compassionate reassurance when someone just needs to talk. There is no one more skilled in bringing calm to a situation that otherwise would end in a child being removed from a home.



Each case manager is committed to placing the children in environments that best suits the child’s needs. Treatment Foster Care children each receive a duffle bag for personal belongings.

Julie [not her real name] came to live with the Gray family as a street smart, sexually active, physically aggressive 15 year old. She had been in foster care for 5 years and had disrupted from 14 different homes, making it nearly impossible for her to trust or bond with anyone. She expressed her only goal was to age out and get everyone “out of my business.” She had been expelled from at least one school and was resistant to continuing her education. In addition to emotional and behavioral problems, Julie struggled with reading, writing and math. The Grays worked with Julie, getting her tutoring and giving her the attention she desperately needed but wouldn’t admit to. She tested limits and learned the Grays were there for the long haul. After 7 months in the Gray’s home Julie was going to school regularly and receiving all A’s and B’s. She learned to walk away from conflicts and control her temper. Julie got involved in several extracurricular activities including the track team and basketball team. She made honor roll. The Grays made it clear Julie was welcome to remain with them after graduation, after “aging out.” Julie would like to, but she’s been recruited by an out-of-state college. Either way, she knows she always has a home with the Grays.

LISSY'S PLACE serves young women between 18 and 29 who have transient and unsupportive backgrounds. Many are released from foster care at age 18 lacking adequate life skills or a support network. Lissy's Place, our haven for homeless women, is the source of many success stories. Each story is as unique as the individual woman.



September of 2009 was a sad but happy day for one of our two year graduate. Janet [not her real name] who has completed Lissy's Place program. Janet is a very quiet young woman who has been in the program for two years.

When we first met Janet we was informed that she had been living at other homeless shelters. Janet was unemployed and had no income. Janet has Asburger, so she had a difficult time socializing with others. Janet had lived with her parents until age 25.

Since being at Lissy's Place Janet has truly shown her strenghts. Janet has since moved into permanent housing. She knows how to prepare meals independently. She does her own grocery shopping. She advocates for herself. She has a support system with her parents and Lissy's Place. She is on the waiting list for low income housing. Janet has been a true role model for our program. There is sadness to see her go, but happiness to know that she will be alright.

Some of the most revealing comments about Lissy's Place come in the exit interview, a conversation that is held between a woman and a staff member when the woman is "graduating" from the program.

We are especially fond of one woman's answer to the question, "What did you learn at Lissy's Place?" Her answer: "I learned that if I love my freedom so much I need to get my stuff together and build a strong foundation so I won't be in a situation like this again."

But before the year ended Lissy's Place began its service to Wraparound clients by providing an Independent Living program. Women in this program receive Case management services, weekly workshops, social outing, and more. For more information please contact Ms. Carolyn Martin, Program Manager of Lissy's Place.

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AMAD's Place – My Home, Your Home Inc. provides a neighborhood based, home-like atmosphere for young men who have disrupted from their previous placement. Staff provides stability, support, guidance and nurturing for adolescent young men between the ages of 12-17 during a short-term placement (for up to a maximum of 60 day-predisposition and 20 days for post dispositional).

The focus of service is to stabilize the youth's behavior and complete an assessment of current functioning and needs. Based on that assessment, Staff works cooperatively with the agency responsible for the youth to make new placement plans, support return of the youth to their birth family or prior placement, along with recommendations for supportive services that will keep the youth from a future disruption. Assessments focus on emotional behavioral and social functioning/adjustment that led to removal from a previous placement. Staff members assess and work with the youth on communication and independent living skills, educational planning and school attendance/advocacy. They ensure compliance with scheduled appointments, monitor any prescribed medications and document visitation and other contacts with the boys' family and/or relatives. Staff works hard to develop a trusting relationship with the boys so that any alcohol, drug or sexuality concerns can be identified. Staff provides regular documentation and feedback to case managers/care coordinators responsible for the youth.

Former residents frequently call and keep in touch with the center. Recently one of the residents was having a challenging time in his current placement. While on the streets, he telephoned AMAD's and reported that he was having trouble. He asked if there was opening and if he could return to AMAD's. Staff was able to talk with the former resident and was able to get him to return to his placement. The former resident stated that he felt hopeful and was thankful to the Staff for thier on-going support.



AMAD's Place currently has beds available. For further information, please call our Assessment & Stabilization Coordinator Megan Fishler at (414) 231-4880 or contact us directly at (414) 264-4087.

MHYH continues to provide extensive training to all staff members and licensed Treatment Foster Care parents. The training list includes De-Escalation Skills, CPR – First Aid, Blood Bourne Pathogens and Culture Diversity Skills. MHYH also collaborates with several outside organization to facilitate state required trainings.

Annual Program Client Counts

Data supplied by MHYH Performance and Quality Improvement program.

LISSY'S PLACE

■ **58 HOMELESS/ABUSED WOMEN** were helped where they receive shelter and assistance with life skills.

TREATMENT FOSTER CARE

■ **80 SEVERELY ABUSED AND NEGLECTED CHILDREN** benefited from our, which finds homes and trains/supervises foster parents

WRAPAROUND CARE

■ **125 CHILDREN WITH SEVERE EMOTIONAL AND MENTAL HEALTH NEEDS** received help from our, which helps both the children and their families.

AMAD'S PLACE

■ **80 ADOLESCENT BOYS** received shelter and attention from; group home. Because of parental maltreatment or emotional/behavioral problems, they could not remain in their home or foster home.

ACCESS TO RECOVERY

■ **550 ADULTS RECOVERING FROM ALCOHOL AND DRUG ABUSE** received services through the provider network supported by Wiser Choice.

*2009 My Home, Your Home Inc
Community Outreach in 2009*

Each May, we hold our annual fund-raising **GALA DINNER AND SILENT AUCTION** for Lissy's Place. Our 2009 event was held at the downtown Midwest Airlines Express Center. The proceeds from the event help us to fund Lissy's Place, our haven for homeless women.



At our 2009 Gala Dinner and Silent Auction we gave honor to the following:

Father John Kern, the St. Catherine Parish Council, the Parish Trustees and all the parish members for their unflagging support of this program. Since the founding of Lissy's Place eight years ago in the parish's former convent, more than 400 homeless women have developed economic self-sufficiency and personal independence.

Tim and Sherry Scheid for giving their time and talents for many years to ensure that our agency provides the best possible service to its thousands of clients.

Larry Youngblood and the late Jane Youngblood, for their acts of compassion towards Milwaukee's neediest foster children -- particularly for the hundreds of carefully handmade quilts presented to the children.

We also give honor and thanks to the many donors that contributed to our organization thru the years. Without your continued support My Home, Your Home Inc. would not be what it is today.

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To further show our appreciation My Home, Your Home Inc. has started a Thank-a-Thon, where our Board Members call all of our donors and thank them personally for all that they do.

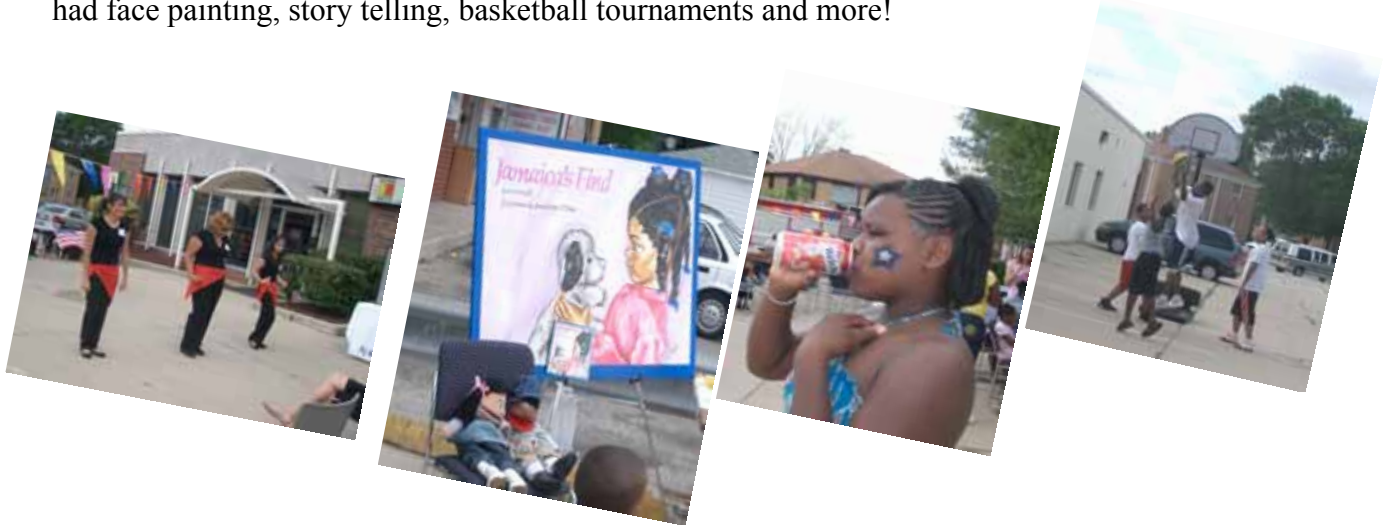
Ms. Eileen Beard our training and volunteer coordinator makes this happen as well as the many other volunteered outreach events that My Home, Your Home Inc. provides.

PUMP UP THE YOUTH, where we give youth in the community and our programs the opportunity to strut their stuff. It is a talent show that encourages youth 7 to 18 years of age to sing, dance, read poetry, and play music.



Nzingha Thompson, Connie Palmer, Eileen Beard and Raphael Ramos

This is not a competition but a chance for families to come together and support our youth doing something positive--- sharing their talents. In addition to the talent show, we had face painting, story telling, basketball tournaments and more!



Ms. Eileen Beard our training and volunteer coordinator, makes sure this event is talked about thru out the city of Milwaukee. One of our very own was showcased on various talk shows for his outstanding performance that can be seen at **Butter737** on Youtube.com.

2009 Board of Directors

The Board of Directors, whose voting members are unpaid volunteers, establishes policy for My Home, Your Home Inc. In 2009, the Board met in February, April, June, August, September, October, November and December.

Jeffrey Robb, Chair

- Mr. Robb is managing director of Premier International Capital Advisors. His expertise is in strategic planning, grant writing, capital campaign management and major donor relations. He is a consultant to the Argosy Foundation, Helen Bader Foundation, Archdiocese of Milwaukee, Milwaukee Community Service Corps, The Lemonade Stand, Pathfinders and Milwaukee Academy of Chinese Language. He is also a grant reviewer for the Department of Public Instruction and conducts workshops for the Non-Profit Center of Greater Milwaukee.

Katherine (Katie) Peschel, Vice Chair

- Ms. Peschel is Associate Vice President for Corporate and Employee Giving of the United Performing Arts Fund; foster parent

Edward (Ed) Konkol, Treasurer

- Mr. Konkol is the former Youth Services Division Administrator in Milwaukee County's Department of Human Services. Mr. Konkol has more than 34 years of child welfare experience in both the public and private sectors. He served for 30 years with Milwaukee County in a variety of child social services roles, including youth services administrator, placement resources manager, program manager for intake and counseling services, and caseworker. He is also the former executive director of Day Care Services for Children Inc., of Waukesha.

Michelle Buckingham, Secretary

- Ms. Buckingham is a community volunteer who has over 15 years experience in non-profit program development and management. She has been instrumental in several start-up endeavors, including a charter school and Wisconsin Works (W-2). She holds a Master of Science Degree from the University of Wisconsin-Whitewater, and has continued her pursuit of further development through various certificate programs.

Lee Beitzel

- Private clinical practitioner focusing on families, couples, children and adolescents. Consultant to child welfare organizations, behavioral health agencies and attorneys. Board member of The Parenting Network (and former Board president). Former Director of Clinical Services, St. Aemilian-Lakeside; former Board member at Benedict Center Milwaukee Children's Village;

Timothy (Tim) Frautschi

- Mr. Frautschi, a retired Foley & Lardner attorney, is a longtime Milwaukee community leader. He is President of the Board of Danceworks; Vice President of the Board of Frank Lloyd Wright Wisconsin; Board member of the United Performing Arts Fund and a Board member of the Contemporary Art Society of the Milwaukee Art Museum. He has also served as President of the Board of St. Mary's Milwaukee Hospital Foundation and been a member of the Boards of Children's Service Society of Wisconsin and Northcott Neighborhood House, among others.

State Rep. Tamara Grigsby

- Elected to Wisconsin Assembly in 2004 and re-elected since then, assembly Minority Caucus Vice Chairperson in 2007. Former social worker. Adjunct professor at Carroll College, UW-Milwaukee and Cardinal Stritch University. Child advocate and family counselor. Member of Board of Justice 2000 and the Advisory Board of the Milwaukee

Fair Housing Council. Member of Milwaukee County W-2 Monitoring Task Force, Felmers O. Chaney Correctional Center Advisory Board, Sherman Park Neighborhood Association.

William (Bill) Herd

- Mr. Herd is a former administrator with Milwaukee County's Wraparound Milwaukee program, a unique Managed Care Organization that provides and arranges care for children with serious emotional and mental health needs and for their families.

Bernell Hooker

- Ms. Hooker is Founder and CEO of Images of Us Sports Inc., which promotes educational and athletic programs for girls.

Attorney Raphael F. Ramos

- Raphael Ramos is an associate attorney in the Environmental Law Group of Quarles & Brady LLP. Raphael obtained his JD from Marquette University Law School in and his BS in Political Science and Law, Politics and Society from Drake University in Iowa. Mr. Ramos volunteers at several legal service organizations include the Marquette South Side Clinic and the Sojourner Truth House Restraining Order Clinic at the Milwaukee County Courthouse.

Kerry Schnier

- Kerry Schnier is an Employee Benefits professional that has worked with the executive team of My Home, Your Home Inc. (MHYH) for the past 10 years. Ms. Schnier's business focus is small and mid-size businesses. Ms. Schnier has also spent 4 years on the Fund Development team for MHYH and has been responsible for obtaining corporate donors for the Gala and expanding the donor list. Ms. Schnier served a two year term on the Brookfield East High School Steering Committee. Ms. Schnier is past president of the Brookfield East High School PTO, Brookfield East Athletic Board and Project Graduation.

2009 Financial Information

- ▶ Donations to My Home, Your Home Inc. are tax-deductible. Donations may be addressed to My Home, Your Home Inc., 6200 W. Center St., Milwaukee, WI 53210-2159. Donations may also be made by means of credit card on our Web site: www.MHYH.org. We are particularly in need of donations to Lissy's Place, our haven for homeless women.

- ▶ My Home, Your Home Inc. is a tax-exempt nonprofit organization under Section 501(c)(3) of the U.S. Internal Revenue Code and corresponding provisions of State law. Our IRS registration number is 39-1774893. We have State of Wisconsin charity registration license number 6097-800.

- ▶ Donations and or Pledges can be deducted thru your workplace if they have a United Way Community Donor Choice campaign or thru the Community Shares of Greater Milwaukee campaign.

- ▶ We are audited annually by Virchow, Krause & Company, LLP, Certified Public Accountants and Consultants, an independent member of Baker Tilly International.

- ▶ We annually file U.S. Internal Revenue Service Form 990, Return of Organization Exempt From Income Tax.

- ▶ We are happy to provide our Annual Audit, our IRS Form 990 and other information about our programs. Please contact the MHYH Administrative offices or further information or visit our website at www.myhomeyourhome.org

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Thank you to these 2009 Donors!

Acuity
LaKendra Adesuyi
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African American Alliance for Children & Families of Wisconsin
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Pamela E. and Thomas Albrecht
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Kiwanis Club of Silver Springs Shores
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Margaret (Peg) McCarthy
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Mensa of Wisconsin Foundation
Metavante Corporation
Metro Home Health Services
Kim Mickelson
Dale Middleman
Rick Miller
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Milwaukee Art Museum
Milwaukee Brewers
Milwaukee Bucks
Milwaukee Wave
Milwaukee County Community Development Block Grants
Milwaukee County Parks, Recreation and Culture
Milwaukee County Zoo
Milwaukee Violence Free Zone
Milwaukee Peace Corps Association
Milwaukee Public Museum
Milwaukee Urban League Safe Alternatives for Youth
Wanda Montgomery
Pinkie Morrison
Shirley Mueller
National Coalition of 100 Black Women
Sparkle Negron
New Horizon Center
New Threads of Hope
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Maureen Radke
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Bruce and Karen Ratay
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Michael and Ann Regenfuss
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Robert Risch
River Run Computers
Jeffrey J. Robb
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John and Mary Scheibel
Tim and Sherry Scheid
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St. Sebastian Congregation
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